

**OFFICIAL MINUTES OF THE BOARD OF TRUSTEES  
BRADY INDEPENDENT SCHOOL DISTRICT**

The Board of Trustees for the Brady Independent School District met in special session at 6:00 p.m. on Monday, March 26, 2018 in the school administration building. The meeting was called to order by President Brentt Raybion at 6:00 p.m.

**PRESENT** Teri Trull, Brentt Raybion, Connie Locklear, Fernando Lafuente, Ed Hernandez and Michael Probst

**ABSENT** Sandra Keith

**PLEDGE &  
PRAYER**

**APPROVE  
2018-2019  
DISTRICT  
CALENDAR** Duane Limbaugh, Superintendent, presented two drafts for the 2018-2019 district calendar. Draft 1 does not have April 15 as a staff development day. With Draft 1 the district would have 3.5 bank days. Draft 2 shows April 15 as a staff development day and has 6.5 days banked. The extra days are “staff development waiver days” from TEA which the district must apply for. TEA can approve up to 5 staff development waiver days. The district is required to meet the 75,600 minutes of instruction. Weather days, hosting UIL events are examples of when the district may use “bank days”. The campuses recommendation is approving Draft 2. Mr. Limbaugh stated should the board approve Draft 2 and TEA does not grant the waiver days Draft 1 would then be implemented. Mr. Probst moved to adopt Draft 2 for the 2018-2019 District Calendar pending TEA waiver days approval per recommendation by Mr. Limbaugh, seconded by Ms. Locklear and the motion carried 6-0.

**RETAIN LEGAL  
COUNSEL W/  
SHEEHY,  
LOVELACE &  
MAYFIELD, P.C.** Mr. Limbaugh reported upon contacting TASB legal services they affirmed the fact that they do represent both Brady and Lohn ISD and therefore chooses not to represent one over the other. TASB legal service did state that what the Attorney General passed down was in accordance with education code 34.007. He also stated it is each district’s responsibility to uphold the laws of governance. Mr. Limbaugh stated according to the minutes from the Lohn ISD board meeting the board members did not vote on accepting or not accepting the interlocal agreement for transportation system but that Mr. Leon Freeman stated he would write BISD a letter of acknowledgement that it was received. The letter sent to BISD however stated the agreement was denied. There was no mention of the board voting on it. Should BISD board agree to retain legal counsel a grievance would be submitted to TEA first which the law firm would help to comprise. Once Lohn ISD receives the grievance the hope is it would deter any other necessary action. Ms. Locklear moved to retain legal counsel with Sheehy, Lovelace, and Mayfield, P.C. in matters requiring legal services per recommendation by Mr. Limbaugh, seconded by Mr. Hernandez and the motion carried 6-0.

**EXECUTIVE  
SESSION**

The Board of Trustees went into executive session at 6:30 p.m. after President Brentt Raybion announced the intention of doing so in accordance with Texas Government Code, Subchapter D., Section 551.074 regarding personnel issues, Section 551.072 regarding real property, and Section 551.071 regarding legal matters.

Mr. Raybion declared the session open at 6:46 p.m.

**NEW HIRES  
2018-2019**

Ms. Trull moved to employ the following with a probationary contract for the 2018-2019 school year as teacher subject to assignment per recommendation by Mr. Limbaugh, seconded by Mr. Lafuente and the motion carried 6-0

**Brady Elementary**

**Ashley Almgren**

**Carly Bill**

**Cassidy Blackwell**

**Hannah Dodds**

**High School**

**Aaron Bill    Math**

**ADJOURN**

Mr. Lafuente moved that the meeting be adjourned at 6:47 p.m., seconded by Mr. Probst and the motion carried 6-0.

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Board President

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Board Secretary